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Q&A

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Exam : US Payroll

Title : Workday Pro US Payroll

Version : DEMO

1.What are the elements of the payroll processing framework in Workday?

- A. Pay Component Groups, Pay Accumulations, and Pay Balances
- B. Pay Components, Pay Component Related Calculations, and Pay Component Groups
- C. Pay Groups, Run Categories, and Period Schedules
- D. Pay Balances, Payment Elections, and Payment Election Rules

Answer: B

2.Run categories play an important role in determining the specifics of both on-cycle and off-cycle payroll calculations.

What does a run category specify?

- A. The total number of hours each worker is allowed to work before being classified as overtime-eligible.
- B. The criteria for workers to process, as well as which pay components to calculate for nonactive workers and off-cycle payments.
- C. The payroll date and time when payroll must be processed for all workers.
- D. The method of payment distribution allowed, such as direct deposit or check, to all workers.

Answer: B

3.What does a pay group represent?

- A. A legal entity
- B. A department
- C. A group of workers for payroll processing
- D. A division

Answer: C

4.What does a period schedule define for payroll?

- A. Run categories
- B. Pay groups
- C. Pay frequency and payment dates
- D. No retro processing prior to date

Answer: C

5.How does the NONACTIVE (ON CYCLE, ON DEMAND REPLACEMENT) tab on the run category support processing nonactive workers?

- A. By linking pay components directly to a worker's primary job, regardless of their status, to streamline payment processes.
- B. By indicating the pay components that will process for non-active workers if listed on this tab.
- C. By defining specific, separate pay components and rules for workers who are not actively working due to a specific nonactive status.
- D. By facilitating immediate payment through additional off cycle payments for situations requiring urgent final settlements, like mid-period terminations.

Answer: C